

MEMORANDUM OF AGREEMENT  
 BY AND BETWEEN  
 THE BINGHAMTON-JOHNSON CITY  
 JOINT SEWAGE BOARD  
 AND  
 UNIT #6153 BROOME COUNTY LOCAL 804  
 OF THE CIVIL SERVICE EMPLOYEES ASSOCIATION, INC

The Binghamton-Johnson City Joint Sewage Board, hereinafter referred to as the “Board”, and Unit #6153 Broome County Local 804 of the Civil Service Employees Association, hereinafter referred to as the “CSEA” have reached the following agreement for titles listed in the Collective Bargaining Agreement for January 1, 2021 to December 31, 2025:

Article 3.1.1 Recognition shall be amended to include the title of Confidential Senior Account Clerk.

Effective February 4, 2023, the section shall be amended as follows:

3.1.1 **Recognition:** Pursuant to a resolution by the Joint Board, the Employer hereby recognizes the Union as the sole and exclusive representative for the purpose of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment for the term of this Collective Bargaining Agreement for all the employees of the Employer in the Sewage Treatment Plant with the exception of supervisory and temporary personnel, appointed personnel not subject to any of the provisions of the Civil Service System, including the **Wastewater Treatment Plant Superintendent, Assistant Wastewater Treatment Plant Superintendent, Business Manager (Wastewater Facilities), Confidential Secretary, Senior Wastewater Treatment Plant Operator (a/k/a Head Operator), Head Electrician, Head Mechanic, Plant Engineer (a/k/a Facility Engineer), Computer Systems Electrical Engineer – WWTP, and Lab Director, Safety Coordinator/Industrial Hygienist, and Confidential Senior Account Clerk.**

The list of CSEA represented titles shall be as follows:

Shift Lead Operator
Sewage Treatment Plant Operator III
Sewage Treatment Plant Operator II
Sewage Treatment Plant Operator Trainee (not-DEC Certified)
Sewage Treatment Plant Operator I (DEC-Certified pre-2021)
Sewage Treatment Plant Operator I (upon DEC Certification)
Sewage Treatment Plant Mechanic
Mechanic's Assistant
Electrician

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Sewage Treatment Plant Lab Technician
Instrumentation Technician
Sewage Treatment Plant Maintainer
MEO- WWTP
Building Maintenance Helper
Account Clerk
Electrician's Helper
CMMS Clerk

The Board and the CSEA agree that this Memorandum of Agreement is non-retroactive and applicable only from the effective date forward and may not be used as precedent for any future agreements between the Board and CSEA.

BINGHAMTON-JOHNSON CITY  
JOINT SEWAGE BOARD

CIVIL SERVICE EMPLOYEE ASSOCIATION

\_\_\_\_\_  
George Kolba, Jr., Chairman Pro Tem

Date:

\_\_\_\_\_  
Brian Witbeck, Unit President

Date:

\_\_\_\_\_  
Christopher Rohde  
Labor Relations Specialist

Date: