

post-07/29/24 Finance Comm. Meeting --		PERSONNEL BUDGET LINES ONLY			"High Year" Total Is Bolded [e.g., \$111,111.11]; "Low Year" Total Is Italicized [e.g., \$111,111.11]					2024 Approved	24 YTD (EXP.+ENG.)	Superintendent's	% CHANGE	\$ CHANGE		07/29/24	07/29/24	
INDEX	ORG	OBJECT	PROJECT	DESCRIPTION (as proposed by Superintendent)	TYPE	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 ACTUAL	+/- Adjustments	(through 06/30/24)	2025 Proposed	from 24 APP.	from 24 APP.	INDEX	COMM. CHANGE	COMM. RESULT
55	ES8130	51000		PERSONAL SERVICES	Exp.	2,185,584.90	2,078,318.47	2,376,949.08	2,565,948.76	3,020,913.76	3,064,630.00	1,282,962.99	3,123,692.00	1.8%	54,595.00	55	no change	3,123,692.00
56	ES8130	51000	JS1SL	PERSONAL SERVICES (SALARIED)	Exp.	----- unknown: not separately accounted-for or presented -----				806,278.76	857,358.00	408,250.34	900,222.00	5.0%	42,864.00	56	no change	900,222.00
						2019 BUDGETED	2020 BUDGETED	2021 BUDGETED	2022 BUDGETED	2023 BUDGETED	2024 BUDGETED							
57				Superintendent - 1.00 @ 108,584.00	Exp.	90,181.00	91,988.00	91,988.00	94,770.00	98,488.00	103,413.00	not available	108,584.00	5.0%	5,171.00	57	no change	108,584.00
58				Assistant Superintendent - 1.00 @ 96,058.00	Exp.	59,709.00	81,406.00	81,406.00	83,850.00	87,126.00	91,483.00	not available	96,058.00	5.0%	4,575.00	58	no change	96,058.00
59				Business Manager - 1.00 @ 89,350.00	Exp.	76,427.00	77,961.00	77,961.00	80,314.00	81,042.00	85,095.00	not available	89,350.00	5.0%	4,255.00	59	no change	89,350.00
60				Facility Engineer - 1.00 @ 87,486.00	Exp.	72,670.00	74,126.00	74,126.00	76,362.00	79,352.00	83,320.00	not available	87,486.00	5.0%	4,166.00	60	no change	87,486.00
61				Senior Operator - 1.00 @ 87,344.00	Exp.	72,553.00	74,009.00	74,009.00	76,232.00	79,222.00	83,184.00	not available	87,344.00	5.0%	4,160.00	61	no change	87,344.00
62				Electrical Engineer - WWTP - 1.00 @ 102,679.00	Exp.	-	-	-	89,622.00	93,132.00	97,789.00	not available	102,679.00	5.0%	4,890.00	62	no change	102,679.00
63				Computer Systems Engineer - 0.00 @ 0.00	- unfunded	71,344.00	72,774.00	72,774.00	-	-	-	-	-	0.0%	-	63	no change	-
64				Head Electrician - 0.00 @ 0.00	- unfunded	69,316.00	70,707.00	70,707.00	-	-	-	-	-	0.0%	-	64	no change	-
65				Head Mechanic - 1.00 @ 79,116.00	Exp.	65,702.00	67,028.00	67,028.00	69,056.00	71,760.00	75,348.00	not available	79,116.00	5.0%	3,768.00	65	no change	79,116.00
66				Laboratory Director - 1.00 @ 70,803.00	Exp.	62,426.00	63,687.00	63,687.00	65,598.00	68,172.00	71,581.00	not available	75,161.00	5.0%	3,580.00	66	no change	75,161.00
67				Safety Coordinator/Ind. H. - 1.00 @ 70,803.00	Exp.	-	60,000.00	60,000.00	61,802.00	64,220.00	67,431.00	not available	70,803.00	5.0%	3,372.00	67	no change	70,803.00
68				Confidential Secretary - 1.00 @ 48,832.00	Exp.	40,547.00	41,366.00	41,366.00	42,614.00	46,280.00	46,506.00	not available	48,832.00	5.0%	2,326.00	68	no change	48,832.00
69				Conf. Sr. Account Clerk - 1.00 @ 46,209.00	Exp.	-	-	-	-	41,912.00	44,008.00	not available	46,209.00	5.0%	2,201.00	69	no change	46,209.00
70				Longevity - Salaried - 1.00 @ \$8,600.00	Exp.	----- unknown: not separately accounted-for or presented -----				7,800.00	8,200.00	not available	8,600.00	4.9%	400.00	70	no change	8,600.00
71	ES8130	51000	JS2HR	PERSONAL SERVICES (HOURLY)	Exp.	----- unknown: not separately accounted-for or presented -----				2,214,635.00	2,207,272.00	914,712.65	2,223,470.00	0.5%	11,731.00	71	no change	2,223,470.00
						2019 BUDGETED	2020 BUDGETED	2021 BUDGETED	2022 BUDGETED	2023 BUDGETED	2024 BUDGETED							
72				Shift Lead Operator - 2.00 @ up to \$34.80/hr	Exp.	186,826.00	190,570.00	190,570.00	195,312.00	206,357.00	190,621.40	not available	144,769.00	-29.8%	(61,588.00)	72	no change	144,769.00
72-A				Shift Lead Operator - 1.00 @ \$0.00/hr	- unfunded	-	-	-	-	-	-	-	-	0.0%	-	72-A	no change	-
73				Operator III - 2.00 @ up to \$33.23/hr	Exp.	237,869.00	242,612.00	242,612.00	248,685.00	131,373.00	127,505.00	not available	138,237.00	5.2%	6,864.00	73	no change	138,237.00
73-A				Operator III - 4.00 @ \$0.00/hr	- unfunded	-	-	-	-	-	-	-	-	0.0%	-	73-A	no change	-
74				Operator II - 4.00 @ up to \$30.99/hr	Exp.	221,812.00	226,221.00	226,221.00	124,859.00	245,025.00	251,543.00	not available	257,837.00	5.2%	12,812.00	74	no change	257,837.00
75				Operator I/Op. Trainee - 8.00 @ up to \$29.34/hr	Exp.	248,157.00	260,778.00	304,343.00	401,539.00	477,860.00	454,084.60	not available	502,029.00	5.1%	24,169.00	75	no change	502,029.00
75-A				Operator I/Op. Trainee - 1.00 @ \$0.00/hr	- unfunded	-	-	-	-	-	-	-	-	0.0%	-	75-A	no change	-
76				Maintainer - 1.00 @ up to \$28.82/hr	Exp.	51,564.00	52,604.00	52,604.00	53,914.00	56,972.00	58,488.00	not available	59,946.00	5.2%	2,974.00	76	no change	59,946.00
77				Motor Equipment Operator - 2.00 @ up to \$29.43/hr	Exp.	105,332.00	107,453.00	107,453.00	110,157.00	116,356.00	119,452.00	not available	122,429.00	5.2%	6,073.00	77	no change	122,429.00
78				Laboratory Technician - 2.00 @ up to \$31.31/hr	Exp.	112,071.00	107,037.00	113,017.00	110,748.00	123,803.00	127,097.00	not available	130,250.00	5.2%	6,447.00	78	no change	130,250.00
79				CMMS Clerk - 1.00 @ up to \$33.57/hr	Exp.	-	-	-	62,685.00	66,353.00	68,118.00	not available	69,826.00	5.2%	3,473.00	79	no change	69,826.00
80				Mechanic - 5.00 @ up to \$32.45/hr	Exp.	283,089.00	264,294.00	293,072.00	249,027.00	256,589.00	321,904.00	not available	303,733.00	18.4%	47,144.00	80	no change	303,733.00
81				Mechanic's Assistant - 2.00 @ up to \$27.39/hr	Exp.	90,728.00	26,085.00	98,967.00	148,281.00	162,594.00	108,431.00	not available	113,943.00	-29.9%	(48,651.00)	81	no change	113,943.00
81-A				Mechanic's Assistant - 1.00 @ \$0.00/hr	- unfunded	-	-	-	-	-	-	-	-	0.0%	-	81-A	no change	-
82				Building Maintenance Helper - 2.00 @ up to \$19.67/hr	Exp.	70,388.00	71,802.00	71,802.00	73,591.00	77,751.00	79,820.00	not available	81,828.00	5.2%	4,077.00	82	no change	81,828.00
83				Electrician - 1.00 @ up to \$32.45/hr	Exp.	116,148.00	118,477.00	118,477.00	63,052.00	64,148.00	65,855.00	not available	67,497.00	5.2%	3,349.00	83	no change	67,497.00
83-A				Electrician - 1.00 @ \$0.00/hr	- unfunded	-	-	-	-	-	-	-	-	0.0%	-	83-A	no change	-
84				Electrician's Helper - 1.00 @ up to \$29.20/hr	Exp.	-	-	-	54,380.00	55,839.00	57,325.00	not available	53,729.00	-3.8%	(2,110.00)	84	no change	53,729.00

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post-07/29/24 Finance Comm. Meeting --			PERSONNEL BUDGET LINES ONLY	v2	"High Year" Total Is Bolded [e.g., \$111,111.11]; "Low Year" Total Is Italicized [e.g., \$111,111.11]	2024 Approved	24 YTD (EXP.+ENC.)	Superintendent's	% CHANGE	\$ CHANGE		07/29/24	07/29/24					
INDEX	ORG	OBJECT	PROJECT	DESCRIPTION (as proposed by Superintendent)	TYPE	2019 BUDGETED	2020 BUDGETED	2021 BUDGETED	2022 BUDGETED	2023 BUDGETED	+/- Adjustments (through 06/30/24)	2025 Proposed	from 24 APP.	from 24 APP.	INDEX	COMM. CHANGE	COMM. RESULT	
85				Instrumentation Technician - 2.00 @ up to \$32.45/hr	Exp.	116,148.00	118,477.00	118,477.00	121,432.00	128,295.00	131,708.00	not available	134,993.00	5.2%	6,698.00	85	no change	134,993.00
86				Account Clerk/Typist - 0.00 @ \$0.00/hr - unfunded		36,296.00	36,296.00	37,024.00	37,960.00	-	-	-	-	0.0%	-	86	no change	-
87				Shift Differential (12 employees) - 1.00 @ \$26,624.00	Exp.	24,960.00	24,960.00	24,960.00	39,936.00	29,120.00	29,120.00	not available	26,624.00	-8.6%	(2,496.00)	87	no change	26,624.00
88				Longevity - Hourly - 1.00 @ \$15,800.00	Exp.	unknown: not separately accounted-for or presented				16,200.00	16,200.00	not available	15,800.00	-2.5%	(400.00)	88	no change	15,800.00
						2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 ACTUAL								
89	ES8130	51699	JS1SL	SALARY ADJUSTMENT/POOL (SALARIED)	Exp.	unknown: not separately accounted-for or presented				-	-	-	-	0.0%	-	89	no change	-
90	ES8130	51800	JS2HR	SALARY ADJUSTMENT/POOL (HOURLY)	Exp.	unknown: not separately accounted-for or presented				-	40,000.00	-	125,000.00	212.5%	85,000.00	90	held-over for further review	-
91	ES8130	51800	JS1SL	TEMPORARY SERVICES (SALARIED)	Exp.	unknown: not separately accounted-for or presented				-	-	-	-	0.0%	-	91	no change	-
92	ES8130	51800	JS2HR	TEMPORARY SERVICES (HOURLY)	Exp.	unknown: not separately accounted-for or presented				-	-	-	-	0.0%	-	92	no change	-
93	ES8130	51900	JS2HR	OVERTIME (HOURLY)	Exp.	54,100.68	58,454.51	37,406.62	44,865.78	34,163.18	60,000.00	9,189.49	55,000.00	-8.3%	(5,000.00)	93	no change	55,000.00

for 07/24/23 Finance Comm. Meeting --			EMPLOYEE BENEFIT LINES ONLY	v2	"High Year" Total Is Bolded [e.g., \$111,111.11]; "Low Year" Total Is Italicized [e.g., \$111,111.11]	2024 Approved	24 YTD (EXP.+ENC.)	Superintendent's	% CHANGE	\$ CHANGE		07/29/24	07/29/24					
INDEX	ORG	OBJECT	PROJECT	DESCRIPTION	TYPE	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 ACTUAL	+/- Adjustments (through 06/30/24)	2025 Proposed	from 24 APP.	from 24 APP.	INDEX	COMM. CHANGE	COMM. RESULT	
94	ES9010	58000	A.JS1SL	STATE RETIREMENT (SALARIED)	Exp.	302,361.11	307,782.32	313,780.74	269,926.75	83,776.93	117,998.00	25,789.00	115,262.00	-2.3%	(2,736.00)	94	16,424.00	131,686.00
95	ES9010	58000	A.JS2HR	STATE RETIREMENT (HOURLY)	Exp.					200,041.30	304,032.00	52,359.60	271,630.00	-10.7%	(32,402.00)	95	38,703.00	310,333.00
96	ES9030	58000	B.JS1SL	SOCIAL SECURITY (SALARIED)	Exp.	173,958.23	166,251.61	184,930.78	202,441.34	64,860.00	67,630.00	30,661.76	71,012.00	5.0%	3,382.00	96	no change	71,012.00
97	ES9030	58000	B.JS2HR	SOCIAL SECURITY (HOURLY)	Exp.					146,855.59	184,723.00	68,171.55	178,391.00	-3.4%	(6,332.00)	97	held-over for further review	-
98	ES9040	58000	D.JS1SL	WORKERS COMPENSATION (SALARIED)	Exp.	99,892.95	105,020.79	111,662.00	116,523.18	18,693.16	21,690.00	10,779.79	25,000.00	15.3%	3,310.00	98	no change	25,000.00
99	ES9040	58000	D.JS2HR	WORKERS COMPENSATION (HOURLY)	Exp.					61,263.84	91,356.00	32,460.87	65,000.00	-28.8%	(26,356.00)	99	no change	65,000.00
100	ES9050	58000	E.JS1SL	UNEMPLOYMENT INSURANCE (SALARIED)	Exp.	2,951.29	20,824.72	-	-	-	-	-	-	0.0%	-	100	no change	-
101	ES9050	58000	E.JS2HR	UNEMPLOYMENT INSURANCE (HOURLY)	Exp.					-	5,000.00	-	5,000.00	0.0%	-	101	no change	5,000.00
102	ES9055	58000	F.JS1SL	DISABILITY INSURANCE (SALARIED)	Exp.	41.64	66.20	6.20	4.40	-	87.00	7.34	135.00	55.2%	48.00	102	no change	135.00
103	ES9055	58000	F.JS2HR	DISABILITY INSURANCE (HOURLY)	Exp.					-	116.00	0.47	101.00	-12.9%	(15.00)	103	no change	101.00
104	ES9060	58000	C.JS1SL	HEALTH INSURANCE (SALARIED)	Exp.	360,000.00	363,857.25	411,037.58	479,503.73	69,343.94	176,679.00	100,279.52	172,000.00	-2.6%	(4,679.00)	104	no change	172,000.00
105	ES9060	58000	C.JS2HR	HEALTH INSURANCE (HOURLY)	Exp.					447,778.45	491,950.00	322,789.81	517,000.00	5.1%	25,050.00	105	no change	517,000.00
106	ES9060	58001	C.JS1SL	H'LTH INS. - BUY OUT - ACTIVE (SALARIED)	Exp.	47,692.88	46,346.71	39,327.39	37,404.35	10,384.74	15,000.00	2,500.03	10,000.00	-33.3%	(5,000.00)	106	no change	10,000.00
107	ES9060	58001	C.JS2HR	H'LTH INS. - BUY OUT - ACTIVE (HOURLY)	Exp.					15,908.77	20,000.00	1,153.86	20,000.00	0.0%	-	107	no change	20,000.00
108	ES9060	58002	C	HEALTH INSURANCE - RETIREES	Exp.	126,218.43	118,025.53	110,657.14	80,886.84	85,191.00	118,550.00	61,629.11	100,000.00	-15.6%	(18,550.00)	108	no change	100,000.00
109	ES9089	58100	JS1SL	SICK TIME BUY-BACK (SALARIED)	Exp.	41,655.15	25,225.85	22,207.77	19,070.52	12,363.00	13,660.00	-	28,000.00	105.0%	14,340.00	109	no change	28,000.00
110	ES9089	58100	JS2HR	SICK TIME BUY-BACK (HOURLY)	Exp.					7,136.84	32,948.00	-	20,000.00	-39.3%	(12,948.00)	110	no change	20,000.00
111	ES9089	58101	JS1SL	VACATION BUY-BACK (SALARIED)	Exp.	27,598.25	27,819.96	28,000.00	15,145.22	9,449.58	13,033.00	-	27,000.00	107.2%	13,967.00	111	no change	27,000.00
112	ES9089	58101	JS2HR	VACATION BUY-BACK (HOURLY)	Exp.					18,284.00	19,064.00	3,968.61	18,807.00	-1.3%	(257.00)	112	no change	18,807.00
113				SUBTOTALS - EMPLOYEE BENEFIT LINES ONLY		\$ 1,183,549.53	\$ 1,181,800.54	\$ 1,222,209.60	\$ 1,220,906.33	\$ 1,251,331.14	\$ 1,693,516.00	\$ 712,551.32	\$ 1,644,338.00	-2.9%	\$ (49,178.00)	113	\$ 55,127.00	\$ 1,699,465.00
114				TOTALS - PERSONNEL AND EMPLOYEE BENEFIT LINES		3,423,235.11	3,318,573.52	3,636,565.30	3,831,720.87	4,306,408.08	4,858,146.00	2,004,703.80	4,948,030.00	1.9%	85,417.00	114	\$ 55,127.00	5,003,157.00

07/29/24 Comm. Result is + \$137,648.00 [+2.83%] to 2024 Approved (ex-Adjustments) ▲

THIS WORKPAPER SETS FORTH ONLY A PORTION OF THE PROPOSED 2025 BINGHAMTON-JOHNSON CITY JOINT SEWAGE BOARD BUDGET

07/29/2024 Binghamton-Johnson City Joint Sewage Board (JSB) Finance Committee 2025 Budget Worksession Meeting #2

Meeting Summary

The meeting was convened at 3:31pm in the First Floor Conference Room of the Administration and Maintenance Building at the Binghamton-Johnson City Joint Sewage Treatment Plant, 4480 Vestal Road, Vestal, New York 13850.

PRESENT:

Edward Crumb, Finance Committee Chair
Bruce King, Finance Committee Member (remote attendance)
George Kolba, Jr., Board Chairman
Chris Papastrat, Board Vice-Chairman
Stephen Andrew, Personnel Committee Chair
Ronald B. Lake, P.E., Board Member (remote attendance)

ALSO PRESENT:

Elliot Wagner, Superintendent
Ronald Warwick, Assistant Superintendent
Billie J. Goodson, Business Manager
Michele Cuevas, Confidential Secretary
Larry Travis, E.E., Electrical Engineer – WWTP

Introductory announcements and an overview of the meeting's purpose/background: proposed 2025 budget Personnel and Employee Benefit lines. Finance Committee Chair Edward Crumb announced that, as noted in the updated *Open Meetings Law* notice issued at 3:58pm on July 26, 2024 (updating the initial notice issued at 2:45pm on July 17, 2024), "extraordinary circumstances" videoconferencing is being used for this meeting in accordance with the Board's Videoconferencing Policy, which remains in effect through July 1, 2026 as authorized under Part KK of Chapter 58 of the Laws of 2024, approved/signed by Gov. Hochul April 20, 2024, effective immediately. The meeting is being recorded, and the recording will be made accessible online in compliance with NY *Open Meetings Law* §103-A(2)(g). An overview was made of the Meeting handouts (Budget Worksheet excerpt, an excerpt of the Superintendent's Proposed 2025 Budget Highlights, an Organizational Chart, a chart regarding the proposed/projected 2025 Health Benefit Costs, and documentation regarding rate increases requested by Excellus and the contractual (year two [of two]) monthly rate for Aetna Life [Medicare Advantage coverage].

Line-by-Line review/consideration/discussion (line Index ##s 55-89): no changes proposed.

Line Index # 90, "Salary Adjustment/Pool (Hourly)", was held over to the 08/05/2024 Finance Committee meeting to allow time for further review.

Line-by-Line review/consideration/discussion continued with line Index ##s 91-93: no changes proposed.

Regarding Line Index ##s 94 and 95, Business Manager Goodson reported that she had received an update notice from the New York State and Local Retirement System (NYS-LRS) reporting that employer contribution rates will be increasing for the 2025-2026 New York State Fiscal Year beginning April 1, 2025.

Edward Crumb made a motion to modify the proposed 2025 JSB Personnel and Employee Benefit Budget worksheet as follows:

Line Index #94 – (ES9010.58000.A.JS1SL) increase "State Retirement (Salaried)" by \$16,424.00 (resulting amount = \$131,686.00); and

Line Index #95 – (ES9010.58000.A.JS2HR) increase "State Retirement (Hourly)" by \$38,703.00 (resulting amount = \$310,333.00);

Seconded by Bruce King. Carried 6-0.

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Line-by-Line review/consideration/discussion continued with line Index # 96: no change proposed.

Line Index # 97, "Social Security (Hourly)", was held over to the 08/05/2024 Finance Committee meeting to allow time for further review.

Line-by-Line review/consideration/discussion continued with line Index ##s 98-112: no changes were proposed.

Line Index ##s 113 and 114, "Subtotals" and "Totals" will be updated in accordance with the modifications approved above.

Motion by Stephen Andrew to adjourn. Seconded by Chris Papastrat. Carried 6-0. Meeting adjourned at 4:26pm.