

**Proposed Amendment to Benefits Section 1**  
of the  
**BINGHAMTON-JOHNSON CITY JOINT SEWAGE BOARD**  
**POLICIES AND BENEFITS FOR SALARIED/MANAGEMENT STAFF**  
*(as previously amended and restated through amendments effective November 10, 2021)*

\_\_\_\_\_ made a motion to amend the first subparagraph of Benefits Section 1 of the *Policies and Benefits for Salaried/Management Staff*, as most recently amended and restated, to delete the ~~red typeface struck through~~ matter below and insert the green typeface matter below, effective January 1, 2025:

**Benefits**

**1. Clothing Allowance, Rain Gear, and Gloves; Condition of Safety Equipment and Clothing**

- A clothing allowance will be furnished to all salaried and management staff employees. Unless otherwise determined by the Board, the clothing allowance will be ~~\$400.00~~ \$450.00 per year and will be paid at the beginning of each fiscal year (starting January 1<sup>st</sup>) no later than the second pay day of the year. For a salaried or management staff employee hired (or promoted to a salaried or management staff position from an hourly position) after the start of a calendar year, the clothing allowance shall be prorated based on the number of whole calendar months remaining to be worked in the year and paid as soon as practicable after the employee begins his or her service in the salaried or management staff position.

\* \* \* \*

(end of subparagraph proposed for amendment)

Seconded by \_\_\_\_\_