



Binghamton-Johnson City
JOINT SEWAGE BOARD



Ray L. Standish, P.E.
Gary Holmes
Edward Crumb

Stephen Andrew
George Kolba, Jr.
Ron C. Davis

FINAL COPY

MINUTES OF A SPECIAL MEETING OF THE BINGHAMTON - JOHNSON CITY JOINT SEWAGE BOARD

Monday, August 14, 2017

Village of Johnson City Municipal Bldg.

Members Present: George Kolba, Jr., Chairman *Pro Tem*
Edward Crumb
Ronald Davis
Steve Andrew
Gary Holmes
Ray Standish

Also Present: Cathy Young, Superintendent (exited at 5 PM)
Charles Pearsall, Business Manager
Michele Cuevas, Confidential Secretary (arrived at 4:05 PM)
Laura Lee Perkins, Transcriptionist

Chairman Pro Tem George Kolba, Jr. called the meeting to order at 4:03 PM. All Board Members are present. Emergency exits were identified. Sign in sheet passed for signatures. Waiver form also passed for signatures.

Gary Holmes stated he received some answers from Charlie regarding Personnel: regarding open positions; one position being unfunded.

Catherine P. Young, Superintendent
Binghamton-Johnson City Joint Sewage Treatment Facilities
4480 Vestal Road, Vestal, New York 13850
Phone: 607-729-2975 Fax: 607-729-3041
Email: bjcwwtp@stny.rr.com

Cathy Young stated the vacant positions are:

- Operator 3 x 2
- Operator 2
- Mechanic x 1
- Mechanic Assistant x 1
- Operator Trainees x 2

Edward Crumb made a motion for the Board to carry over the Motion from the prior meeting (8/8/17) to amend that Motion to

1. Withdraw the revisions to Page 17 regarding the Flood Capital fund; i.e., leave as printed
2. Page 16 – increase Reimburse Owner Debt Service from \$-0- to \$4,032,691.00
3. Page 4 – reimburse Village Local Systems Cost (J8130.54000.JG) increase from \$-0- to \$846,391.00; reimburse City Local Systems Cost (J8130.54000.JZ) increase from \$-0- to \$2,867,860.00.
4. Page 1 – increase Government Entity Fees (J42390) by \$7,736,942.00; totaling \$15,162,612.00
5. Resulting in a total on Page 2 of \$20,301,076.00

Ronald Davis seconded the motion

Edward Crumb explained that these changes are in-line with Enterprise Accounting that the Board is required to do; no control over the local systems costs or the bonding numbers; however, we are obligated to have these numbers in the budget. Thus, the Budget represents the total cost to the Owners and the Outside Users. Last year's budget was not in the Enterprise Accounting format, it will be in future years.

Motion carried 4/2 (GH/RS)/0

Gary Holmes made a motion for the Board to not fill or fund any vacant Plant positions

Ray Standish seconded the motion

Steve Andrew stated that if the Board tells Cathy not to fill any positions, she won't. Why unfund the lines in the budget?

Cathy explained that if the positions are unfunded, then that money comes out of the budget; if the positions remain funded, then the Owners and Outside Users are still being billed for them. Charles Pearsall stated the budget amount would be approximately \$210,392 plus benefits, etc. Edward Crumb asked the Superintendent her thoughts on running the Plant without these personnel. Cathy Young stated she was not ready or able to address it today, but that Personnel matters had been discussed a month ago, and nothing was brought up at that time. She is anticipating that the Plant will be coming online and is anticipating that she wants to have people that are trained. She states she could probably run the Plant without the positions being filled, but asks that they at least add an Operator Trainee slot. If the Plant comes on-line, then she is not comfortable leaving the 8 positions open. Mechanics will be needed because there will be more equipment to maintain.

Gary Holmes believes there will be changes in job descriptions when the Plant comes on-line. He states they won't need any more (additional) Operators, but will need more (additional) Mechanics.

Cathy Young told Mr. Holmes that she had gone to GHD, who are the experts. She looked at their staffing proposal.

Steve Andrew stated that Civil Service has the final say on job descriptions. If the Plant changes a job description, that might impact who is kept; but Civil Service will administer the same exam, regardless of the title.

Ray Standish suggested leaving the positions funded in the budget.

Gary Holmes asked what the most important positions are that need to be filled

Cathy Young stated she would choose Operator Trainee x 2, Mechanic's Assistant and Instrumentation Tech to be funded.

Edward Crumb moved to amend the motion to provide that these (4) positions (Operator Trainee x 2, Mechanic's Assistant and Instrumentation Tech) will stay funded in the budget.

Gary Holmes second

Motion to amend carried 5/1 (RD)/0

Motion carried as amended 5/1 (RD)/0

Gary Holmes made a motion for the Board to reject the Management raises.

Ray Standish seconded the motion

Steve Andrew stated it was unwise.

Gary Holmes stated that in most cases the City of Binghamton Supervisors and Operators do not make as much as Plant personnel; have more responsibilities;

It was suggested that the City of Binghamton employees take the Civil Service exam and apply for a job at the Plant.

Edward Crumb stated that Management position people got less of a percentage increase than the Union workforce for the work they are doing as part of the upgrade, design and operational challenges.

Motion failed 2(GH/RS)/4/0

Edward Crumb made a motion for the Board to adopt the proposed 2018 budget as handed out; add the Owner Debt Service and Local Systems costs amounts as stated above; change personnel structure to list as unfunded the vacant positions other than 2 Operator Trainees, one Mechanic's Assistant, and one Instrumentation Tech; and to adjust employee benefits accordingly.

Seconded by Ronald Davis

Motion carried 6/0

The next regularly scheduled meeting is 9/12/17, 3:00 PM, at the Village of Johnson City Municipal Building.

Gary Holmes made a motion for the Board to adjourn.
Steve Andrew seconded the motion
Motion carried 6/0

Meeting adjourned at 5:03 PM

Respectfully submitted,

Laura Lee Perkins
Transcriptionist

cc: Board Members
Mayor Rich David, City of Binghamton
Mayor Greg Deemie, Village of Johnson City
City Clerk, City of Binghamton
Village Clerk/Treasurer, Village of Johnson City
John Peticone, Esq.
Alfred Paniccia, Esq.
Chuck Shager, Fiscal Officer
Catherine Young, Superintendent
Brown & Brown Empire State
Haylor, Freyer & Coon
Robert Bennett, P.E., Village of Johnson City, Engineer
Ray Standish, P.E., City of Binghamton, Acting Engineer
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